

## ACADEMIC & SUPPORT PERSON TYPES FOR OTHER RATES OF PAYMENT

(NOT LISTED ON THE 'UKZN SCHEDULE FOR THE FIXED TERM APPOINTMENTS' AS RATES DIFFER TO THOSE)  
ONLY FOR APPOINTMENTS FOR LESS THAN ONE YEAR (APPOINTMENTS 1Y-<2YEARS TO BE CAPTURED BY HR)

Please Note:

1. These 'Person types' should only be used for 'Externally Funded Posts', &
2. Can only use 'Y' - Yearly under 'Remuneration Type'. There are 4 Remuneration type options but the other 3 must **not** be used if the person type is from this list.
3. All appointments for 1 month & < should be a 'claim' appointment & appointments > than 1 month should be a 'payroll' appointment

RANK DESCRIPTION	RANK CODE	PERSON TYPE	APPT. TYPE CODE	APPOINTMENT TYPE DESCRIPTION
ADMIN ASST*	50	HF	14	SUPPORT FIXED 1M-<1Y
ADMIN ASST*	50	HP	37	CLAIM: SUPPORT
ADMIN ASST*	50	HU	38	CLAIM: PAYE (NO UIF)
CONSULTANT*	76	HB	4	ACADEMIC FIXED 1M-<1Y
CONSULTANT*	76	H8	35	CLAIM: 25% TAX (NO UIF)
CONSULTANT*	76	HL	36	CLAIM: ACADEMIC
CONSULTANT*	76	HW	37	CLAIM: SUPPORT
CO-ORDINATOR*	203	HA	4	ACADEMIC FIXED 1M-<1Y
CO-ORDINATOR*	203	H9	35	CLAIM: 25% TAX (NO UIF)
CO-ORDINATOR*	203	HK	36	CLAIM: ACADEMIC
CO-ORDINATOR*	203	HV	38	CLAIM: PAYE (NO UIF)
FIELD WORKER*	211	HG	14	SUPPORT FIXED 1M-<1Y
FIELD WORKER*	211	HQ	37	CLAIM: SUPPORT
FIELD WORKER*	211	HX	38	CLAIM: PAYE (NO UIF)
LECTURER (TEMPORARY)*	240	HC	4	ACADEMIC FIXED 1M-<1Y
LECTURER (TEMPORARY)*	240	H0	35	CLAIM: 25% TAX (NO UIF)
LECTURER (TEMPORARY)*	240	HM	36	CLAIM: ACADEMIC
LECTURER (TEMPORARY)*	240	HY	38	CLAIM: PAYE (NO UIF)
LECTURER (TEMPORARY)*	240	H4	40	MASTERS/PHD STUDENT
RESEARCH ASST (ACADEMIC)*	210	HD	4	ACADEMIC FIXED 1M-<1Y
RESEARCH ASST (ACADEMIC)*	210	H#	35	CLAIM: 25% TAX (NO UIF)
RESEARCH ASST (ACADEMIC)*	210	HN	36	CLAIM: ACADEMIC
RESEARCH ASST (ACADEMIC)*	210	HZ	38	CLAIM: PAYE (NO UIF)
RESEARCH ASST (ACADEMIC)*	210	H5	40	MASTERS/PHD STUDENT
RESEARCH ASST (ADMIN)*	52	HH	14	SUPPORT FIXED 1M-<1Y
RESEARCH ASST (ADMIN)*	52	HS	37	CLAIM: SUPPORT
RESEARCH ASST (ADMIN)*	52	H1 (one)	38	CLAIM: PAYE (NO UIF)
RESEARCH ASST (ADMIN)*	52	H6	40	MASTERS/PHD STUDENT
TECHNICAL ASST*	65	HI (cap i)	14	SUPPORT FIXED 1M-<1Y
TECHNICAL ASST*	65	H*	35	CLAIM: 25% TAX (NO UIF)
TECHNICAL ASST*	65	HT	37	CLAIM: SUPPORT
TECHNICAL ASST*	65	H2	38	CLAIM: PAYE (NO UIF)
TUTOR/DEMONSTRATOR*	186	HE	4	ACADEMIC FIXED 1M-<1Y
TUTOR/DEMONSTRATOR*	186	H3	35	CLAIM: 25% TAX (NO UIF)
TUTOR/DEMONSTRATOR*	186	H0	36	CLAIM: ACADEMIC
TUTOR/DEMONSTRATOR*	186	H3	38	CLAIM: PAYE (NO UIF)
TUTOR/DEMONSTRATOR*	186	H7	40	MASTERS/PHD STUDENT